

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
JUNE 25, 2018
BOARD OF EDUCATION OFFICE

The Wilmington City School Board of Education met for a Regular Meeting on June 25, 2018, at 7:15 AM at the Board of Education Office, 341 S. Nelson Avenue, Wilmington OH. The meeting was called to order by Marty Beaugard, President. The following members were present and answering the Roll Call:

Members Present: Marty Beaugard, Sr., President
Michael Flanigan, Vice-President
Steve Murphy, Member
Larry Roberts II, Member
Kevin N. Snarr, Member

Also present were Melinda McCarty-Stewart, Superintendent; Kimberly DeWeese, Treasurer, other staff members and members from the community.

PLEDGE OF ALLEGIANCE

152-018 APPROVAL OF AGENDA

Motion by Roberts, seconded by Flanigan to approve the agenda. Voting aye on the roll call: Roberts, Snarr, Murphy, Flanigan and Beaugard. Nays: None. Motion carried.

153-018 APPROVAL OF MINUTES

Motion by Snarr, seconded by Murphy to approve the Minutes from the regular meeting on May 21, 2018. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

154-018 APPROVAL OF MAY 2018 BILL LIST

Motion by Flanigan, seconded by Roberts to approve the May 2018 Bill List. Voting aye on the roll call: Roberts, Murphy, and Flanigan. Abstaining: Snarr and Beaugard. Nays: None. Motion carried.

155-018 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR MAY 2018

Motion by Murphy, seconded by Snarr to approve the Treasurer's Financial Report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	12,901,287.15
BOND RETIREMENT	687,349.27

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PERMANENT IMPROVEMENT	2,208.84
LUNCH ROOM	90,687.15
PRINCIPALS' FUNDS	89,419.87
LOCAL GRANTS	66,396.27
TOURNAMENT FUND	0.00
CLASSROOM FACILITIES (.5 MILL)	947,952.13
STUDENT ACTIVITIES	107,672.36
ATHLETICS	30,316.76
ATHLETICS FUNDRAISERS	30,707.36
<u>STATE AND FEDERAL GRANTS</u>	<u>(24,205.28)*</u>
TOTAL OF ALL FUNDS	<u>14,929,791.88</u>

*Federal funds have been requested.

Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

156-018 APPROVAL OF TRANSFERS/2017-18

Motion by Murphy, seconded by Snarr to approve an \$850 transfer from the Clinton County Foundation School Supply Account (019-9212) to the general fund to pay for Chromebook Fee Scholarships given to students at WHS in 2017-18. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

157-018 APPROVAL OF FINAL AMENDED CERTIFICATE FOR FY2018

Motion by Murphy, seconded by Snarr to approve the final Amended Certificate for FY2018 which represents final estimates of resources for the district. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

158-018 APPROVAL OF FINAL APPROPRIATIONS FOR FY2018

Motion by Murphy, seconded by Snarr to approve the Final Appropriations for FY2018. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan and Beaugard. Nays: None. Motion carried.

FUND	SCC	Description	Final Appropriations 30-Jun
001	0000	GENERAL	27,511,637.00
002	9198	1998 BOND ISSUE	570,000.00
003	9030	PERMANENT IMPROVEMENT	110,662.00
006	0000	LUNCHROOM	1,365,000.00
007	9000	JAMIE MINTON SCHOLARSHIP FUND	1,733.00
007	9013	BECKY VANPELT MEMORIAL FUND	2,092.56

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007	9014	IN MEMORY OF JANE PETTY	50.00
018	9101	PRINCIPAL'S FUND - DENVER	30,000.00
018	9102	PRINCIPAL'S FUND - HOLMES	10,000.00
018	9104	PRINCIPAL'S FUND - MIDDLE SCHOOL	20,000.00
018	9108	PRINCIPAL'S FUND - EAST END	8,000.00
018	9198	PROJECT TRUST FUND	17,000.00
018	9340	PRINCIPAL'S FUND - HIGH SCHOOL	10,000.00
019	9014	STUDENT SCHOLARSHIPS	2,000.00
019	9112	SCHOOL COUNSELOR ASSOC GRANT	5.00
019	9113	MH RECOVERY GRANT	215.31
019	9114	ALUMNI FIELD RENOVATIONS	137,560.49
019	9116	SOESC PROFESSIONAL DEVELOPMENT	48,333.82
019	9212	CLINTON FOUNDATION SCHOOL SUPPLIES	3,431.36
022		TOURNAMENT FUND	14,681.94
034	9198	CLASSROOM FACILITIES	650,000.00
200		STUDENT ACTIVITY FUNDS	230,208.30
300	0000	ATHLETIC FUNDRAISER ACCT	174,800.00
300	9200	ATHLETICS	120,722.00
401	9016	AUXILIARY GRANT	165.76
401	9018	AUXILIARY GRANT 2018	106,237.56
451	9018	INTERCONNECTIVITY GRANT	9,000.00
461	9017	HIGH SCHOOLS THAT WORK FY2017	2,518.22
461	9018	HIGH SCHOOLS THAT WORK FY2018	8,000.00
516	9017	IDEA TITLE VI-B FY 2017	73,939.38
516	9018	IDEA TITLE VI-B FY 2018	569,914.90
524	9015	CAREER ED FY 2015	195.00
524	9017	CAREER ED FY 2017	5,000.72
572	9017	TITLE I FY2017	123,410.78
572	9018	TITLE I FY2018	837,223.33
587	9017	PRESCHOOL FY 2017	1,484.59
587	9018	PRESCHOOL FY 2018	10,704.87
590	9017	TITLE II-IMPROV TEACHER QUALITY 2017	12,704.59
590	9018	TITLE II-IMPROV TEACHER QUALITY 2018	113,677.79
599	9017	RURAL & LOW INCOME TITLE VI-B 2017	11,823.28
599	9018	RURAL & LOW INCOME TITLE VI-B 2018	61,261.50
599	9118	TITLE IV-A STUDENT SUPPORT	15,647.18
		TOTAL APPROPRIATIONS	<u>33,001,042.23</u>

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159-018 APPROVAL OF TEMPORARY APPROPRIATIONS FOR FY2019

Motion by Murphy, seconded by Snarr to approve Temporary Appropriations for FY2019. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan and Beaugard. Nays: None. Motion carried.

FUND	SCC	Description	Temporary Appropriations
001	0000	GENERAL	28,754,633.00
002	9198	1998 BOND ISSUE	571,613.00
003	9030	PERMANENT IMPROVEMENT	104,000.00
006	0000	LUNCHROOM	1,300,000.00
007	9000	JAMIE MINTON SCHOLARSHIP FUND	1,733.00
007	9013	BECKY VANPELT MEMORIAL FUND	2,003.68
007	9014	IN MEMORY OF JANE PETTY	50.00
018	9101	PRINCIPAL'S FUND - DENVER	10,000.00
018	9102	PRINCIPAL'S FUND - HOLMES	10,000.00
018	9104	PRINCIPAL'S FUND - MIDDLE SCHOOL	20,000.00
018	9108	PRINCIPAL'S FUND - EAST END	8,000.00
018	9198	PROJECT TRUST FUND	16,000.00
018	9340	PRINCIPAL'S FUND - HIGH SCHOOL	8,000.00
019	9014	STUDENT SCHOLARSHIPS	2,000.00
019	9112	SCHOOL COUNSELOR ASSOC GRANT	5.00
019	9113	MH RECOVERY GRANT	215.31
019	9114	ALUMNI FIELD RENOVATIONS	137,560.49
019	9116	SOESC PROFESSIONAL DEVELOPMENT	46,129.88
019	9212	CLINTON FOUNDATION SCHOOL SUPPLIES	2,581.36
022		TOURNAMENT FUND	20,000.00
034	9198	CLASSROOM FACILITIES	650,000.00
200		STUDENT ACTIVITY FUNDS	175,000.00
300	0000	ATHLETIC FUNDRAISER ACCT	150,000.00
300	9200	ATHLETICS	101,022.00
401	9018	AUXILIARY GRANT	20,471.38
461	9018	HIGH SCHOOLS THAT WORK FY2018	2,162.50
516	9018	IDEA TITLE VI-B FY 2018	76,485.56
572	9018	TITLE I FY2018	188,284.51
587	9018	PRESCHOOL FY 2018	10,247.84
590	9018	TITLE II-IMPROV TEACHER QUALITY 2017	21,438.08
599	9018	RURAL & LOW INCOME TITLE VI-B 2017	585.35

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599	9118	TITLE IV-A STUDENT SUPPORT	2,950.85
		TOTAL APPROPRIATIONS	<u>32,413,172.79</u>

160-018 APPROVAL OF DONATION

Motion by Murphy, seconded by Snarr to approve a donation from We Help Others (Mark Hackney) in the amount of \$186.43. Voting aye on the roll call: Flanigan, Snarr, Roberts, Murphy, and Beaugard. Nays: None. Motion carried.

161-018 APPROVAL OF POLICY REVISION 2nd READING/POLICY 3120.09

Motion by Roberts, seconded by Flanigan to approve a revision to Board Policy 3120.09 – Volunteers. The revision is to state that criminal record checks will be done at the volunteer's expense, not the Board's. This will be consistent with Policy 4120.09 already in place. Voting aye on the roll call: Murphy, Flanigan, Snarr, Roberts, and Beaugard. Nays: None. Motion carried.

162-018 APPROVAL OF OVERNIGHT FIELD TRIP/UCA CHEER CAMP

Motion by Murphy, seconded by Roberts to approve an overnight field trip to Miami University for the 2018-19 Cheer Squad students to attend the UCA Cheer Camp. Students will leave on August 2, 2018 and return on August 5, 2018. Voting aye on the roll call: Murphy, Flanigan, Snarr, Roberts, and Beaugard. Nays: None. Motion carried.

163-018 APPROVAL OF MEMORANDUM OF UNDERSTANDING/SOLUTIONS

Motion by Snarr, seconded by Murphy to approve a Memorandum of Understanding with Solutions Community Counseling and Recovery Centers to provide prevention services to the Wilmington City Schools community (students, faculty/staff, and parents) at the elementary, middle, and high school levels during the 2018-19 school year. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

164-018 APPROVAL OF PRESCHOOL HANDBOOK

Motion by Flanigan, seconded by Murphy to approve the 2018-19 Preschool Handbook. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

165-018 APPROVAL OF CONTRACT/DESIGN-BUILD SOLUTIONS, INC.

Motion by Flanigan, seconded by Murphy to approve a contract with Design-Build Solutions, Inc. (DBS) to replace the main roof and another section of roof at East End Elementary. The cost is \$75,091 and is lower than originally anticipated. The District is utilizing state and

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national contract bids through Garland Roofing. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

166-018 APPROVAL OF CONTRACT/WILMINGTON CITY CAB

Motion by Murphy, seconded by Snarr to approve a contract with Wilmington City Cab Service to provide alternative transportation to the students within the Wilmington School District. The contract runs from July 1, 2018 through June 30, 2019. We currently use the cab service on a limited, as needed basis. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

167-018 APPROVAL OF AGREEMENT/MONTGOMERY COUNTY ESC

Motion by Snarr, seconded by Roberts to approve an agreement with Montgomery County ESC to join the Dayton Area School Employment Consortium. This membership will provide the District access to Frontline Applicant Recruiting and Hiring system. The Frontline system has enhanced job posting capabilities specifically suited to education and will help us to compete for top quality applicants in the region. It also provides applicant screening tools and interview tools, online forms, and an improved onboarding system for newly hired employees. Membership in the consortium also includes Human Resources training seminars, legal updates, education job fairs, and assistance in using Frontline.

The agreement is for one (1) year and has a one-time fee of \$1000. There is an annual fee based on the size of the District, and the annual fee for WCS is \$3074.40 with yearly renewals unless cancelled 60 days in advance.

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

168-018 APPROVAL OF COMPENSATION/GRADE LEVEL CENTER MOVE/2018-19

Motion by Murphy, seconded by Flanigan to approve the following compensation plan for elementary teachers that are moving their classrooms as part of the Grade Level Center Project for the 2018-19 school year:

- Spring 2018 - May 29th or May 30th: Teachers will have the option to be compensated \$50 for three (3) hours of packing and moving tasks.
- Summer 2018 - Once building is cleared and ready for classroom set up, teachers will be compensated \$50.00 for three (3) hours of unpacking tasks.

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

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169-018 APPROVAL OF WMS STUDENT HANDBOOK/2018-19

Motion by Roberts, seconded by Flanigan to approve the 2018-19 Wilmington Middle School Student Handbook/Planner. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

170-018 APPROVAL OF ADMINISTRATIVE RESIGNATIONS/2018-19

Motion by Murphy, seconded by Snarr to approve the following Administrative resignations:

<i>John Seebock</i>	<i>WHS Asst. Principal</i>	<i>Effective June 30, 2018</i>
<i>Samantha Woodruff</i>	<i>Elementary Asst. Principal</i>	<i>Effective June 30, 2018</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

171-018 APPROVAL OF CERTIFIED ADMINISTRATIVE CONTRACTS/2018-19

Motion by Murphy, seconded by Snarr to approve the following certified Administrative Contracts beginning August 1, 2018:

<i>Matthew Unger</i>	<i>WHS Principal</i>	<i>2-year contract</i>
<i>Samantha Woodruff</i>	<i>WHS Asst. Principal</i>	<i>2-year contract</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

172-018 APPROVAL OF RESIGNATION REQUESTS

Motion by Snarr, seconded by Murphy to approve the following resignation requests from the Wilmington School District:

<i>Mikayla Pitman</i>	<i>Teacher (Holmes)</i>	<i>Effective August 4, 2018</i>
<i>Kathryn Bell</i>	<i>Teacher (Denver)</i>	<i>Effective August 10, 2018</i>
<i>Amber Grigsy</i>	<i>Teacher (Denver)</i>	<i>Effective August 10, 2018</i>
<i>Stephen Angel, Jr</i>	<i>Teacher (WHS)</i>	<i>Effective June 30, 2018</i>
<i>Jenny Geers</i>	<i>Teacher (Denver)</i>	<i>Effective August 10, 2018</i>
<i>Hannah Keeton</i>	<i>Teacher (Holmes)</i>	<i>Effective August 1, 2018</i>
<i>Travis Murray</i>	<i>Teacher (WHS)</i>	<i>Effective August 10, 2018</i>
<i>Carrie Peelle</i>	<i>Teacher (Denver)</i>	<i>Effective August 1, 2018</i>
<i>Caitlin Thomas</i>	<i>Teacher (WHS)</i>	<i>Effective August 1, 2018</i>
<i>Eric Juengel</i>	<i>Teacher (WHS)</i>	<i>Effective August 1, 2018</i>

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Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.
Motion carried.

173-018 APPROVAL OF EMPLOYMENT/ONE-YEAR LIMITED CONTRACTS/2018-19

Motion by Snarr, seconded by Murphy to approve employment of the following teachers on a one-year limited contract for the 2018-19 school year. Salary per the WEA Negotiated Agreement Salary Schedule, pending verification of experience and education:

<i>Isaac Bray</i>	<i>Intervention Specialist (WHS)</i>
<i>Rian Adams</i>	<i>Intervention Specialist (Holmes)</i>
<i>Alexander Rickey</i>	<i>Speech Pathologist</i>
<i>Emily Brautigam</i>	<i>Vocational Ag Teacher (WHS)</i>
<i>Katie Cassell</i>	<i>Teacher (Holmes)</i>
<i>Milissa Sexton</i>	<i>Intervention Specialist (Denver)</i>
<i>Jasmine Tolbert</i>	<i>WMS/WHS Counselor</i>
<i>Jacqueline Proctor</i>	<i>Teacher (Holmes)</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.
Motion carried.

174-018 APPROVAL TO RESCIND/APPROVE EMPLOYMENT/SUPPLEMENTAL CONTRACTS/2018-19

Motion by Snarr, seconded by Murphy to rescind and approve the following supplemental contracts.:

Rescind:

<i>Jaime Hibbs</i>	<i>WHS Cheerleading Coach</i>	<i>Board approved 5/21/18</i>
<i>Ashley Davis</i>	<i>WHS Cheerleading Coach</i>	<i>Board approved 5/21/18</i>
<i>Leslie Massie</i>	<i>Resident Educator Mentor (1)</i>	<i>Board approved 8/28/17</i>

Approve:

<i>Ashley Davis</i>	<i>WHS Cheerleading Coach (1/3)</i>	<i>\$1,112.66</i>
<i>Scott Killen</i>	<i>Weight Room Manager</i>	<i>\$4,874.00</i>
<i>Mike Noszka</i>	<i>Boys Open Gym Supervisor</i>	<i>\$4,874.00</i>
<i>Zach Williams</i>	<i>Girls Open Gym Supervisor</i>	<i>\$4,874.00</i>
<i>John Gray</i>	<i>Faculty Manager (3/4)</i>	<i>\$3,655.50</i>
<i>Steve Reed</i>	<i>Faculty Manager (1/4)</i>	<i>\$1,218.50</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.
Motion carried.

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175-018 APPROVAL OF EMPLOYMENT/SUMMER SCHOOL TEACHERS/WHs

Motion by Snarr, seconded by Murphy to approve employment of the following teachers as summer school teachers at the High School:

<i>Chris Pope</i>	<i>Ilyana Busch</i>
<i>John Gray</i>	<i>Dustin James</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

176-018 APPROVAL OF RESIGNATION/NON-TEACHING SUPPLEMENTAL/2018-19

Motion by Snarr, seconded by Murphy to approve the resignation from *Randall Davis* as Wilmington Middle School Boys Basketball Coach and Girls Varsity Golf Coach. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

177-018 APPROVAL OF UNPAID LEAVE/ PENCE/2017-18

Motion by Snarr, seconded by Murphy to approve a half day of unpaid leave for *Lori Pence* on May 17, 2018. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

178-018 APPROVAL OF EMPLOYMENT/NON-TEACHING SUPPLEMENTALS/2018-19

Motion by Snarr, seconded by Murphy to approve the following non-teaching supplemental contracts for 2018-19 school year pending completion of all requirements for employment. Salaries based upon 2018-19 Additional Duty Schedule:

<i>Jeremy Andrews</i>	<i>Varsity Football Asst. Coach</i>	\$3,338.00
<i>Patrick Black</i>	<i>Girls Varsity Golf Coach</i>	\$2,334.00
<i>Eileen Grosse</i>	<i>MS Cross Country Coach (.5)</i>	\$ 583.50
<i>Brad Heys</i>	<i>MS Cross Country Coach (.5)</i>	\$ 583.50
<i>Tara Williams</i>	<i>MS Volleyball Coach</i>	\$2,334.00

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

179-018 APPROVAL OF EMPLOYMENT/MECHANIC/WALTERS

Motion by Snarr, seconded by Murphy to approve employment of *Scott Walters* as Mechanic effective June 12, 2018 for the remainder of the 2017-18 school year and the 2018-19 school year pending completion of all requirements of employment. Salary and benefits as per the OAPSE Negotiated Agreement. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

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180-018 APPROVAL OF EMPLOYMENT/TEMPORARY SUMMER HELP

Motion by Snarr, seconded by Murphy to approve the following as temporary summer help to assist with the Grade Level Center moves. Salary will be at the sub custodial rate of \$12.48 per hour.

Elexis Wiederhold
Sarah Goforth
Penny Flint
Kelly Pinkerton
Kathy Williams
Sharon Carter

Ciara McGee
Jennifer Minzler
India Murphy
Julia Rogers
Ann Tippett
Tiffany Norman

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

181-018 APPROVAL OF EMPLOYMENT/SUMMER SCHOOL BUS DRIVER/2017-18

Motion by Murphy, seconded by Flanigan to approve employment of *Greg Cox* as elementary summer school bus driver beginning June 18, 2018 through July 12, 2018. Compensation will be at the classified employee's regular hourly rate of pay according to the OAPSE negotiated agreement and paid out of Federal Title I Funds. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

182-018 APPROVAL OF VOLUNTEERS/2018-19

Motion by Murphy, seconded by Flanigan to approve the following as volunteers for the 2018-19 school year pending completion of all requirements:

Mark Knisley *Boys Soccer*
Morgan Combs *Girls Soccer*

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

ADJOURNMENT

Motion by Snarr, seconded by Flanigan to adjourn the meeting at 7:24 AM. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

ATTEST

Treasurer

Board President